

Dear Colleagues,

We recently updated you all about a change in the CDO Leadership setup to enable Arno to focus exclusively on remediation of our lab conversion issue. Following this change, I am now able to update you on some subsequent changes in the CDO Leadership Team.

To enable me to focus exclusively on the leadership of CDO, I am pleased to announce **Esther Ninan**, currently Director, Clinical Data Management, as the ad-interim Head of Clinical Data Acquisition and Management effective immediately. In her ad-interim responsibility, Esther will be responsible for leading day to day operations of CDAM. We will post the Head, CDAM role for talent selection in the next few weeks. Additional information about CDAM Leadership Team changes will be shared in the next weeks.

We will also be doing a holistic review of the Clinical Data Strategy function and our approach to the TDSD (Therapeutic Data Strategy Director) role. We will provide updates on the way forward in the coming weeks and inform all relevant stakeholders accordingly. As the Head of Clinical Data Strategy function, **Arnab Sengupta** will continue to lead these efforts. Additionally, he will also step in to support the Ambition transformation efforts for CDO as our Implementation Lead. I want to thank **Sarvesh Singh**, who was leading the Implementation efforts for CDO over the last few months. He will continue to lead the S&O function for CDO and will also focus on the upcoming quality efforts.

More details will be shared on all of the above in the coming weeks.

Please join me in wishing all the very best and success to these leaders in their new assignments.

With best regards,

Jagadeesh R.

Global Head, Clinical Data Operations (a.i.)

Global Clinical Operations, GDD

|  |
| --- |
|  |
| Sent to  GDD\_GDO\_DO\_ORG\_GBL |